

Woollahra Sailing Club

“By-Laws”: Membership, Rights & Obligations

This document contains By-Laws adopted by the Board of Woollahra Sailing Club on 29 November 2016 as amended on 10 April 2021.

1. Preliminary

- a) Words and headings in these “By-Laws” have the same meaning as words and headings of the Constitution of Woollahra Sailing Club Ltd.
- b) Club or Company means Woollahra Sailing Club Ltd (WSC).
- c) Constitution of WSC means the Rules, “By-Laws” and any other document forming the Articles of Association of the Club.

2. Categories of Membership

Pursuant to clause 5.1 of the Constitution membership of the Club shall fall into the following categories:

a) Ordinary Members

Ordinary Membership will be divided into the following subclasses:

- (i) *Sailor Members*: Sailor Members shall be at least 18 years of age and shall intend to take part in the sailing activities of the Club either as a sailing participant or as a sailing volunteer.
- (ii) *Life Members*: Life Members are members who have been elected to the position as member for life by resolution of the members in General Meeting having been recommended by the Board as having been a member of at least 10 years standing and having rendered valuable service to the Club for a period of not less than 5 years which in the opinion of the Board is worthy of recognition.

The rights and privileges of Ordinary Members are, subject to the following and the Constitution:

- (iii) Voting rights as provided by clause 5.3(c) at General Meetings of the Club.
- (iv) To use and enjoy the areas and facilities of the Club provided to members for that purpose.
- (v) Nomination of persons for the position of any office or membership of the Board of Directors as provided for by clause 13.3(b) of the constitution.
- (vi) Eligibility to stand for and to be elected as a Director of the Club.
- (vii) Eligibility to compete in sailing activities of the Club and for the Club to ensure membership affiliation of Yachting Australia as required by the Racing Rules of Sailing.
- (viii) Subject to availability and additional fees, storage of boats of the type so permitted to be stored at the Club.

b) Junior Members

A Junior Member shall be under the age of 18 years and intend to take part in the sailing activities of the Club. The rights and privileges of Junior Membership are, subject to the following and the Constitution:

- (ix) To use and enjoy the areas and facilities of the Club provided to members for that purpose.
- (x) Eligibility to participate in the sailing activities of the Club and for the Club to ensure membership affiliation of Yachting Australia as required by the Racing Rules of Sailing.
- (xi) Subject to availability and additional fees, storage of boats of the type so permitted to be stored at the Club.
- (xii) Upon attaining the age of 18 years, to be elevated to the category of Sailor Member with no further entrance or subscription fees payable until the next annual subscription.
- (xiii) All Junior membership must be accompanied by a senior membership. The accompanying senior membership is responsible for payment of their own membership and the membership of any associated junior.
- (xiv) All parents joining in support of an application from an affiliated student (*1) will, in the first instance, be admitted as Associate Members. Ordinary Members must take part in sailing activities organised by the Club. Associate Members may participate in sailing activities, but this is not a requirement. Associate Members may change their membership to Ordinary once the Board is satisfied that the Member is participating in sailing activities.
- (xv) A school, or other institution, may appoint one of their staff to be the senior member that accompanies (is responsible for) the Junior membership.

*1 Affiliated students are students participating in a programme run at the Club by a school or by the Club on behalf of a school.

The following membership categories are created by the Board pursuant to clause 5.1(c) of the Constitution.

c) Paddler Members

A Paddler Member is a member who intends to take part in paddle craft activities. The rights and privileges of a Paddler Member are subject to the following:

- (i) To use and enjoy the areas and facilities of the Club provided to members for that purpose.
- (ii) Subject to availability and additional fees, storage of paddle craft of the type so permitted to be stored at the Club.

d) Associate Members

An Associate Member is a member who supports the objectives of the Club but does not fit into any of the above categories. Associate Members may use and enjoy the areas and facilities of the Club provided to members for that purpose.

e) Honorary Members

The Board may appoint any person as an honorary member of any classification of membership for a period not extending beyond the next Annual General Meeting of the Club. No entrance fees or membership subscription shall be payable by such honorary members. Honorary members shall have such rights and entitlements as the Board shall from time to time determine.

f) Temporary members

Temporary "Associate Member" status is granted to:

- (i) *Sailing school participants* for the duration of the programme in which they are enrolled.
- (ii) *Persons hiring club facilities*, including but not limited to, function room and café. For the duration of the facility hire.

Membership shall be granted by the office, under authority of the board, provided the person(s) involved supply their full name, phone and email contact details, and agree to abide by the Club Constitutions and By-Laws.

3. Admission of Members

A person is elected to membership when:

- a) the candidate for membership submits a completed application for membership and pays the entrance fee to the office;
- b) agree to be bound by the Constitution and "By-Laws" of the Club and to support the Club in the encouragement and promotion of its Objectives.
- c) applications for membership shall be formally presented to and considered at a Board meeting; and
- d) on approval by the Board the name, address (suburb only) and category of membership of the candidate shall be posted on the Club noticeboard for a period of 10 days and if there are no objections from voting members within that time the Board shall direct the Secretary to record the applicants details in the Club's Register of Members.

4. Fees

- a) From time to time the directors shall set membership fees in accordance with the membership structures listed above. Such fees can be set or changed by a resolution of a directors meeting. Initially the fees shall be:
 - Ordinary (Over the age of 18 years): \$320.00
 - Junior (Under the age of 18 years): \$190.00
 - Associate: \$210.00
 - Paddler: \$310.00
 - Student: \$240.00
 - Honorary member: nil
 - Life member: nil

- b) In accordance with the Woollahra Sailing Club constitution, Clause 9 Fees and Subscriptions, the following are mandatory - Annual Membership fee, Storage fees, Joining fees and Building levies.

5. Membership Discount Categories

The following discount will apply to the annual membership subscription of eligible memberships:

- a) Family Discount - A 50% discount is applied to all membership fees for children or partners of an ordinary member.
- or
- b) Student Discount - a student discount of 25% will apply to the membership subscription of an adult Sailor Member that is at the time of renewal or joining a full time student with a valid Student Concession Card.

Only one discount will apply to each member.

6. Review of Membership Status and Eligibility

The Board may require a Sailor Member or Junior Member which in its opinion has not been, without consent of the Board, an active participant in the sailing activities of the Club over the previous 12 months to show cause as to why such membership should not be downgraded or cancelled. In making such a determination the Board shall have regard to opportunities that were available throughout the period and any reasons given by the member.

7. Behaviour and Code of Conduct for Woollahra Sailing Club

Every club member, officer, visitor and employee must:

- Treat other members, visitors and staff fairly, equally and with respect and courtesy.
- Behave responsibly and ensure they conduct themselves in a manner which will not injure the reputation of the Woollahra Sailing Club, its events, organisers, participants or sponsors.
- Not physically or verbally harass others.
- Not engage in sexual harassment of any kind, including any conduct, comment, gesture or contact of a sexual nature that is likely to cause offence or humiliation, regardless of whether or not the offender perceived their actions to be unwelcome.
- Not use inappropriate expressions of anger or foul or abusive language.
- Not engage in any conduct that could result in damage to the property of Club.
- Not be intoxicated.
- Report any inappropriate behavior of a member to Staff or the Committee for action and follow up.
- Abide by and uphold the Constitution and Code of Conduct.
- Not use social media or any other electronic medium to bring the club or any other club member, staff member or committee person into disrepute.
- Be responsible for tidying up after themselves and are required to leave the facilities at least as clean as they found them after use.

- Not borrow or take away from the Club premises any articles of property of the Club or other member without the permission of a responsible officer or the owner. This is considered theft.

Note:

1. Any member or visitor not behaving in accordance with these rules may be asked to leave the club's premises by any responsible officer and may be expelled from the club. A responsible officer of the Club means a Flag Officer or the General Manager.
2. The inappropriate behavior of any members will be investigated, discussed and an appropriate course of action will be taken by the Board, which may include a reprimand, suspension or revocation of membership.
3. Members introducing a visitor are responsible for his or her conduct whilst on the premises. A responsible officer may refuse admission to any visitor without stating a reason.
4. A visitor may stay on the premises only so long as the introducing member remains at the club.
5. Any person who has been rejected as a candidate for membership or who has been expelled from the Club, or whose name has been erased from the Register of Members for non-payment of subscription or any other reason, shall not be eligible to be admitted as a visitor.
6. All notice boards are under the control of the Board and only responsible officers or staff are authorized to add or remove content.
7. Key holders must not loan their electronic tag to any other person without the permission of a responsible officer.
8. No part of the Club premises or facilities shall be used for the purpose of conducting activities for commercial gain except with the prior written agreement of the Board.